

Cosmo Energy to Relocate its Head Office,  
Aiming to Create a More Comfortable Workplace That “Fills the Hearts” of Employees

Cosmo Energy Holdings Co., Ltd. (hereafter, "the Company") announced that it will relocate its head office in July 2025.

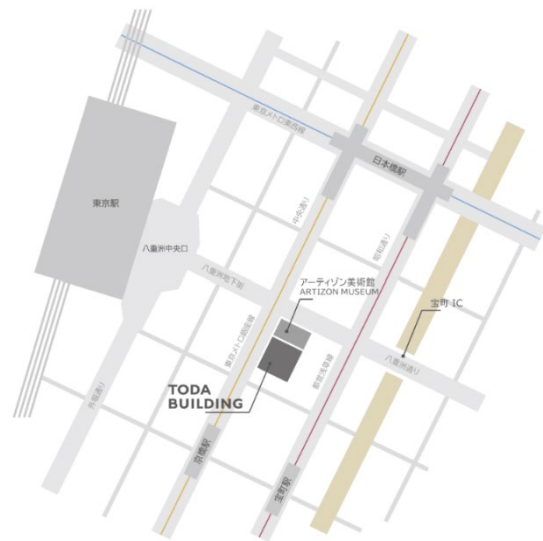
Established in 1986, Cosmo Oil Co., Ltd.<sup>1</sup> will celebrate its 40th year in business this year, guided by its Group Management Vision of "striving for an infinite tomorrow, developing sustainably in harmony with humanity, society, and our planet" and brand statement: "Filling Up Your Hearts, Too."

■Office Exterior



©Kawasumi-Kobayashi Kenji  
Photograph Office

■Access Map



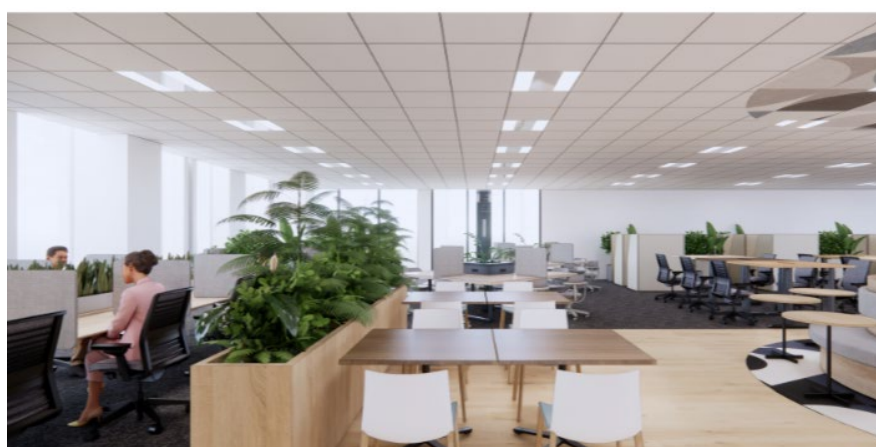
This move marks the first time since the establishment of Cosmo Oil Co., Ltd. that the Company will relocate its head office. The TODA BUILDING was selected as the new location due to its outstanding contribution to disaster preparedness, multiple certifications<sup>2</sup>, and commitment to environmental responsibility.

The new office will serve as a space where employees can envision an exciting future under a new organizational strategy of activity-based working. Shifting away from a traditional fixed-

desk model, employees can choose from various seating options based on their respective tasks and goals. This approach seeks to foster self-directed growth, further enhance communication, and drive innovation.



Guest reception area



Workspace featuring diverse seating options that employees can select from according to their work requirements

In addition, recognizing that the physical and mental well-being of its employees is a source of value creation and a cornerstone of sustainable growth, the Cosmo Energy Group is dedicated to creating a workplace that prioritizes employee well-being to the fullest extent through a

comprehensive review of its office environment, fixtures, and furnishings. This commitment includes optimizing temperature, providing natural lighting and ideal sound conditions, incorporating abundant greenery, and upgrading office furniture with height-adjustable desks and additional monitors.

Capitalizing on the opportunity presented by its relocation to a new office, the Cosmo Energy Group will accelerate the establishment of a workplace environment that "fills the hearts" of each employee, and remains committed to further enhancing enterprise value as it strives "to create energy that shapes the future, energy that sustains society, and new forms of value" as set forth in Vision 2030.

■Overview of the New Office Building

Building name	TODA BUILDING
Address	1-7-1 Kyobashi, Chuo-ku, Tokyo
Operations start date	Tuesday, July 22, 2025
Main affiliates to be relocated	Cosmo Oil Co., Ltd., Cosmo Oil Marketing Co., Ltd., Cosmo Energy Exploration & Production Co., Ltd., Cosmo Oil Lubricants Co., Ltd., Cosmo Business Associates Co., Ltd.

1. Cosmo Oil Co., Ltd. was established in 1986. Cosmo Energy Holdings Co., Ltd. was formed following a company split in 2015, with the Company transitioning to a holding company structure.
2. DBJ Green Building Certification, Building-Housing Energy-efficiency Labeling System (BELS) Overall Building Evaluation ★★★★★ Ranking and "ZEB Ready" Certification, etc.

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)