



February 6, 2025

Cosmo Energy Holdings Co., Ltd.

### Announcement of Changes in Directors and Executive Officers

Cosmo Energy Holdings Co., Ltd. announces the following changes to the assignment of Directors and Executive Officers, effective April 1, 2025 or thereafter. The changes, effective June 26, will be formally approved at the General Meeting of Shareholders and subsequent Board of Directors meeting scheduled for the same day.

#### 1. Changes in Representative Directors (Effective June 26, 2025)

Name	New Position	Current Position
Hiroshi Kiriya	Director, Group Chairperson	Representative Director, Group Chairperson
Junko Takeda	Representative Director, Senior Executive Officer	Director, Senior Executive Officer
Taisuke Matsuoka	Representative Director, Senior Executive Officer	Director, Senior Executive Officer

#### 2. Change in Newly Appointed and Promoted Director (Effective April 1, 2025)

Name	New Position	Current Position
Hiroaki Ohtsuka (Newly Appointed)	Senior Executive Officer	Director, Senior Executive Officer Cosmo Oil Co., Ltd.

#### 3. (Reference) Other Personnel Changes

Name	New Position	Current Position
Kazuko Takahara	(Retirement, effective June 26, 2025)	Substitute Independent Outside Director, Audit and Supervisory Committee Member
Yoshihiko Sato	Director, Senior Executive Officer Cosmo Energy Exploration & Production Co., Ltd. (Effective April 1, 2025)	Senior Executive Officer

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)

## **Responsibilities of Executives (Effective April 1, 2025)**

### **(Executive Officers)**

Position	Name	Areas of Responsibility
Chief Executive Officer	Shigeru Yamada	Group CEO
Senior Executive Officer	Junko Takeda	Human Resource Dept., Business Portfolio Management Dept., Sustainability Initiative Dept.
Senior Executive Officer	Taisuke Matsuoka	Corporate Planning Dept., Finance Dept.,
Senior Executive Officer, Chief Digital Officer	Noriko Rzonca	Corporate DX Strategy Dept., IT Initiative Dept., Corporate Communication Dept.
Senior Executive Officer (Newly Appointed)	Hiroaki Ohtsuka	Power Business Management Dept., New Energy Business Management Dept.
Senior Executive Officer	Tomoki Iwai	Accounting Dept., Legal & General Affairs Dept.
Executive Officer	Hideyuki Wakao	General Manager, Internal Auditing Office

\*Internal Auditing Office and Secretariat Office are under control of the Chief Executive Officer.

**Responsibilities of Executives (Effective June 26, 2025)**

**(Directors)**

Position	Name	Areas of Responsibility
Director, Group Chairperson	Hiroshi Kiriyama	Chair of Board of Directors
Representative Director, Group CEO	Shigeru Yamada	
Representative Director (Newly Appointed)	Junko Takeda	
Representative Director (Newly Appointed)	Taisuke Matsuka	
Director	Shigeki Iwane	
Independent Outside Director	Ryuko Inoue	
Independent Outside Director	Takuya Kurita	
Independent Outside Director	Takako Suzuki	
Director, Full-Time Audit and Supervisory Committee Member	Takayuki Uematsu	(Concurrently serves as Part-Time Auditor of Cosmo Energy Exploration & Production Co., Ltd., Cosmo Oil Co., Ltd. and Cosmo Oil Marketing Co., Ltd.)
Independent Outside Director, Audit and Supervisory Committee Member	Yasuko Takayama	
Independent Outside Director, Audit and Supervisory Committee Member	Keiichi Asai	
Independent Outside Director, Audit and Supervisory Committee Member	Toshihiro Kuriyama	

**(Substitute Directors, Audit and Supervisory Committee Members)**

Position	Name	Areas of Responsibility
Substitute Director, Audit and Supervisory Committee Member	Hideyuki Wakao	Substitute Director, Full-Time Audit and Supervisory Committee Member

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(End)

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