

Announcement of Changes in General Managers (Effective April 1, 2025)

Cosmo Energy Holdings Co., Ltd. announces the following changes in the assignment of General Managers, effective April 1, 2025.

1. Changes in Newly Appointed Directors

Name	New Position	Current Position
Jumpei Kito	General Manager, Secretariat Office	Abu Dhabi Oil Co., Ltd.
Takuichi Yoshimura	General Manager, Corporate DX Strategy Dept.	Manager, CCUS Group, New Energy Business Management Dept.
Tamotsu Fujiwara	General Manager, Business Portfolio Management Dept.	Assistant General Manager, Business Portfolio Management Dept.

2. (Reference) Other Personnel Changes

Name	New Position	Current Position
Hisayoshi Natsume	General Manager, Sales Planning Dept., Cosmo Oil Marketing Co., Ltd.	General Manager, Corporate DX Strategy Dept.
Kensuke Kikuchi	General Manager, Management Dept.	General Manager, Business Portfolio Management Dept.

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)