

## Announcement on Changes in General Managers (Effective April 1, 2025)

Cosmo Oil Co., Ltd. announces the following changes in the assignment of General Managers, effective April 1, 2025.

## 1. Changes in Newly Appointed General Managers

Name	New Position	Current Position
Shigeru Inaba	General Manager, Planning Dept.	Cosmo Eco Power Co., Ltd.
Shinya Goto	General Manager, New Business Development Dept.	Assistant General Manager, Chiba Refinery
Kensuke Kikuchi	General Manager, Management Dept.	General Manager, Business Portfolio Management Dept. Cosmo Energy Holdings Co., Ltd.
Shuji Yamada	General Manager, Mechanical Reliability Dept.	Assistant General Manager, Yokkaichi Refinery
Yo Yamamoto	General Manager, Refining & Technology Dept.	General Manager, Mechanical Reliability Dept.
Takashi Kan	General Manager, Yokkaichi Refinery	General Manager, Refining & Technology Dept.

## 2. (Reference) Other Personnel Changes

Name	New Position	Current Position
Shigeyuki Tanaka	Cosmo Eco Power Co., Ltd.	General Manager, Management Dept.

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)