



February 6, 2025

Cosmo Energy Exploration & Production Co., Ltd.

### Announcement of Changes in Directors

Cosmo Energy Exploration & Production Co., Ltd. announces the following changes to the assignment of Directors, effective April 1, 2025 or thereafter. The changes will be formally approved at the General Meeting of Shareholders and subsequent Board of Directors meeting.

#### 1. Changes in Representative Directors

Name	New Position	Current Position
Katsushi Nishi	President, Representative Director, Chief Executive Officer Cosmo Oil Co., Ltd.	President, Representative Director, Chief Executive Officer
Gota Sakai	President, Representative Director, Chief Executive Officer	Director, Executive Officer Cosmo Oil Co., Ltd.

#### 2. Changes in Newly Appointed and Promoted Directors

Name	New Position	Current Position
Yoshihiko Sato (Newly Appointed)	Director, Senior Executive Officer	Senior Executive Officer, General Manager, Secretariat Office Cosmo Energy Holdings Co., Ltd.

#### 3. (Reference) Other Personnel Changes

Name	New Position	Current Position
Masashi Nakayama	Abu Dhabi Oil Co., Ltd. President, Representative Director, Chief Executive Officer	Director, Senior Executive Officer

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo

Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)

**Responsibilities of Executives (Effective April 1, 2025)**

Position	Name	Areas of Responsibility
President, Representative Director, Chief Executive Officer (Newly Appointed)	Gota Sakai	
Director, Senior Executive Officer (Newly Appointed)	Yoshihiko Sato	Strategic Planning & Administration Dept., Business Development Dept.
Director, Executive Officer	Toshinobu Kaneko	E&P Business Dept.
Full-time Audit and Supervisory Board Member	Hidefumi Takasu	
Audit and Supervisory Board Member	Takayuki Uematsu	

(End)

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