



February 6, 2025

Cosmo Oil Marketing Co., Ltd.

Announcement of Changes in Directors

Cosmo Oil Marketing Co., Ltd. announces the following changes to the assignment of Directors, effective April 1, 2025 and thereafter. The changes will be formally approved at the General Meeting of Shareholders and subsequent Board of Directors meeting.

1. Changes in Representative Directors

Name	New Position	Current Position
Koji Moriyama	(Retirement)	President, Representative Director, Chief Executive Officer
Naoki Takayama	President, Representative Director, Chief Executive Officer	President, Representative Director Cosmo Energy Solutions Co., Ltd.

2. Changes in Newly Appointed and Promoted Directors

Name	New Position	Current Position
Keigo Nagao (Promoted)	Director, Senior Executive Officer	Director, Executive Officer
Kazutomi Fujimoto (Newly Appointed)	Director, Executive Officer	General Manager, Sales Planning Dept.

3. (Reference) Other Personnel Changes

Name	New Position	Current Position
Masaharu Niimura	*	Director, Executive Officer

*Currently undisclosed

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made

to the original Japanese language materials.)

Responsibilities of Executives (Effective April 1, 2025)

Position	Name	Areas of Responsibility
President, Representative Director, Chief Executive Officer (Newly Appointed)	Naoki Takayama	
Director, Senior Executive Officer	Tadashi Okada	Sales Planning Dept., Distribution & Operations Dept., Retail Marketing Dept., Marketing Science Dept., Business Development Dept.
Director, Senior Executive Officer (Promoted)	Keigo Nagao	Wholesale Marketing Dept., Industrial Fuel Marketing Dept.
Director, Executive Officer (Newly Appointed)	Kazutomi Fujimoto	Sales Control Dept., Dealer Sales Marketing Dept.
Full-time Auditor	Yoshimitsu Sunano	
Auditor	Takayuki Uematsu	

(End)

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