

Announcement of Changes in General Managers (Effective April 1, 2025)

Cosmo Oil Marketing Co., Ltd. announces the following changes in the assignment of General Managers, effective April 1, 2025.

1. Change in Newly Appointed General Managers

| Name | New Position | Current Position |
|-------------------|--|---|
| Hisayoshi Natsume | General Manager, Sales Planning Dept. | General Manager, Corporate DX Strategy Dept. Cosmo Energy Holdings, Co., Ltd. |
| Keiichi Horiguchi | General Manager, Retail Marketing Dept. | Cosmo Oil Sales Corporation |

2. (Reference) Other Personnel Changes

| Name | New Position | Current Position |
|-----------------|-----------------------------|--|
| Koichi Kuwabara | Cosmo Oil Sales Corporation | General Manager, Retail Marketing Dept. |

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)