

Assignment of Title and Responsibilities Executives(Planned)

Title	Name	Responsibilities
President, Representative Director	Hisashi Kobayashi	
Managing Director	Yasuaki Iwata	General Manager of Yokkaichi Refinery
Managing Director	Kozo Ogasawara	General Manager of <u>Chiba Refinery</u>
Director (Newly appointed)	Fumiaki Nokura	<u>Corporate Management Unit (Planning & Management Dept., Human Resources & General Affairs Dept.)</u>
Director (Newly appointed)	Yoshihiro Wataya	<u>Safety & Technology Management Unit (Safety & Environment Management Dept., Research & Development Dept., Purchasing Dept., Research & Development Center)</u>
Director (Newly appointed)	Masashi Nakayama	<u>Supply Unit (Supply Dept., Petroleum Products Dept., Crude Oil & Tanker Dept.)</u>
Director (Newly appointed)	Hideshi Kurimoto	<u>Production Unit (Production Technology Dept., Chiba Refinery, Yokkaichi Refinery, Sakai Refinery)</u>
Full-time Audit & Supervisory Board Member	Hirokazu Ando	
Full-time Audit & Supervisory Board Member (Newly appointed)	Kaoru Sato	
Audit & Supervisory Board Member (Newly appointed)	Taeko Morita	

Effective from 22th Jun., 2017